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After completing a Masters in electrical engineering and business administration in 2009 Thorsten Gross moved on to Oman Electricity Transmission Company in Muscat for a half-year traineeship in transmission network operation. Once back in Germany, Thorsten joined the E.ON group, working for the DSO Avacon in the strategic planning and projects department. Among his responsibilities there were the development of new strategies for network expansion and the integration of DER into rural distribution networks. In 2015 Thorsten transitioned to the E.ON headquarter in Essen, building a new business division for energy storage and batteries in the B2B segment, developing products and projects and setting up the sales and delivery processes. Since 2017 Thorsten is the work package leader for the German Demonstrator of InterFlex and project manager for Avcon's contribution to the German power flexibility platform project "enera".

Thorsten is passionate about driving change in the energy system and developing a power system that enables the transition towards a decentralized and carbon-free energy future.